Minutes of the January 3, 2005 Reorganization Meeting

The meeting was called to order at 7:30 p.m. Present were all Supervisors, Carol Merryman and a reporter from THE GETTYSBURG TIMES. The meeting was tape recorded.

Mr. Shealer made a motion, seconded by Mr. Gregor and carried for Mr. Weikert to serve as Acting Chairman and for Mr. Gregor to serve as Acting Secretary.

Mr. Weikert asked for nominations for Chairman.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to elect Mr. Waybright Chairman.

Mr. Weikert turned the meeting over to Chairman Waybright.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to elect Mr. Weikert Vice-Chairman.

Mr. Weikert made a motion, seconded by Mr. Shealer and carried to appoint Mr. Gregor Secretary/Treasurer.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mrs. Merryman Assistant Secretary/Treasurer.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Ms. McLeish Manager.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to appoint Mr. Shealer Superintendent of Roads. Mr. Bowling did not vote.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. Walter Assistant Superintendent of Roads. Mr. Bowling did not vote.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. Gil Picarelli Sewage Enforcement Officer. Mr. Bowling did not vote.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. Todd Williams Back-up Sewage Enforcement Officer.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. Henry O. Heiser, III Solicitor.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mrs. Donna Maring Per Capita Tax Collector and to fix her compensation at 3% at discount, 5% at par and 10% at penalty.

Mr. Shealer made a motion, seconded by Mr. Gregor and carried to appoint Adams County Earned Income Tax Collection Agency as collector for 2005 and Mr. Weikert as the Township's representative.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. Barry J. Sease Chief of Police. Salary based on the 2005 Budget and benefits based on the police contract as follows: 160 hours vacation non-accumulative, 12 sick days accumulative to 100 days, 11 holidays and 3 personal days non-accumulative.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint all full-time and part-time police officers- Molloy, Guise, Biggins, Higgs, Briggs, Reichert, Keefer, Eiker, C. Weikert, B. Weikert, Trostle and Topper.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint full-time non-uniformed employees Shriner and Ridinger. Salaries based on the 2005 Budget and benefits as follows: 10 Holidays, Vacation - 5 days in the first year, 10 days after the first year, 15 days after seven years, 20 days after ten years all non-accumulative, 12 sick days accumulative to 45 days, 2 personal days, 3 bereavement days for the death of a brother, sister, stepparent, grandchild, grandparent or grandparent-in-law and 4 bereavement days for the death of a spouse, child or parent. Mr. Bowling did not vote.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to appoint Mr. Ron Bower Chairman of Vacancy Board.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. James Fox Director of Emergency Management.

Mr. Shealer made a motion, seconded by Mr. Weikert and carried to appoint Mr. Barry Sease Deputy Director of Emergency Management.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to continue meeting on the 2nd and 4th Tuesday of each month at 7:30 p.m. and holding a workshop on the Friday morning preceding at 8:30 a.m. Mr. Bowling did not vote.

Mr. Shealer made a motion to keep the committees as formerly organized, seconded by Mr. Weikert and carried. Mr. Bowling did not vote.

FINANCE Mr. Gregor and Mr. Waybright
PLANNING & ZONING Mr. Waybright and Mr. Shealer
PUBLIC SAFETY Mr. Weikert and Mr. Gregor
HIGHWAY ADMINISTRATION Mr. Shealer and Mr. Weikert

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint Mr. Ron Bower as Zoning and Building Permit Officer. Mr. Bowling did not vote.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to appoint KPI Technology Township Engineer. Mr. Bowling voted no.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to retain Adams County National Bank as depositor for the Township's funds.

Mr. Shealer made a motion, seconded by Mr. Weikert and carried to bond Mr. Gregor, Treasurer, Mrs. Merryman, Assistant Treasurer and Flo McLeish, Manager for 1,500,000.00. Mr. Bowling asked the cost of the bonds. Mrs. Merryman stated that the treasurer's bonds are around \$1,000.00 per year and the Manager's bond is around \$1,300.00. She also reported that she has gotten prices on the bonds from other insurance carriers and the difference in the costs have been minimal. She added that, this year, the Manager decided to stay with the local agency.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to appoint Chester G. Schultz Solicitor for the Zoning Hearing Board.

Mr. Weikert made a motion, seconded by Mr. Shealer and carried to appoint Ms. McLeish representative to the Community Relations Committee.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to appoint Barbara Underwood to the Zoning

Hearing Board for a three-year term. Her term will expire on 2-1-08.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to approve the raise in stipends for Authority Board members as requested by the Authority to \$1,100.00 per year, paid quarterly (\$250.00) per member and \$1,350.00 per year for the Chairman, paid quarterly (\$337.50). Mr. Bowling did not vote.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to appoint Mr. William M. Scott, Jr. to the Authority Board for a six-year term which expires 12-31-10 and Mr. Darryl T. Smith for a five-year term which expires 12-31-09. The vacancy (a three-year term) created by Mr. Niebler's resignation was not filled. The Board does have some people in mind to fill the vacancy, but would like to interview them first. The interviews will be scheduled for Friday morning at the workshop.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to appoint Stambaugh Ness as CPAs to prepare the 2004 Audit.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to adopt the following Resolution:

RESOLUTION 05-01

A RESOLUTION ELIMINATING EMPLOYEE CONTRIBUTIONS TO THE POLICE PENSION PLAN FOR 2005

BE IT RESOLVED AND ENACTED by the Authority of Cumberland Township, Adams County, Commonwealth of Pennsylvania, by the Board of Supervisors, it is hereby resolved and enacted as follows:

The conditions required by Act 600 allowing for the elimination of employee contributions to the Police Pension Plan have been met;

- ** The condition of the plan is such that contributions may be reduced, or eliminated, as evidenced by an actuarial study;
- ** Municipal contributions will not be required to keep the fund actuarially sound;
- ** The governing body of the Municipality eliminates contributions on an annual basis.

ENACTED AND RESOLVED THIS $3^{\rm rd}$ DAY OF JANUARY, 2005 BY THE BOARD OF SUPERVISORS OF CUMBERLAND TOWNSHIP

/SGN/ DAVID P. WAYBRIGHT

CERTIFIED TO BE A TRUE COPY OF THE CUMBERLAND TOWNSHIP POLICE PENSION PLAN RESOLUTION, ADOPTED BY THE BOARD OF SUPERVISORS ON JANUARY 3, 2005.

/SGN/ CAROL A. MERRYMAN, ASSISTANT SECRETARY

Mr. Weikert made a motion, seconded by Mr. Shealer and carried to adopt the following Resolution: Mr. Bowling did not vote.

RESOLUTION 05-02

A RESOLUTION APPOINTING THE CHIEF ADMINISTRATIVE OFFICER OF THE MUNICIPAL PENSION PLANS FOR CUMBERLAND TOWNSHIP

We appoint John P. Gregor as the Administrative Officer for the Police and Non-Uniformed Pension Plans of Cumberland Township.

ENACTED AND ORDAINED THIS 3rd DAY OF JANUARY, 2005 BY THE BOARD OF SUPERVISORS OF CUMBERLAND

CERTIFIED TO BE A TRUE COPY OF CUMBERLAND TOWNSHIP RESOLUTION APPOINTING CHIEF ADMINISTRATIVE OFFICER FOR MUNICIPAL PENSION PLAN RESOLUTION ADOPTED BY THE BOARD OF SUPERVISORS ON JANUARY 3, 2005.

/SGN/ CAROL A. MERRYMAN, ASSISTANT SECRETARY

Chairman Waybright reported that he authorized Ms. McLeish to have Attorney Sam Teeter represent the Township at the Zoning Hearing for Realty Leasing and Management Company's challenge to the most recent Zoning amendments.

Mr. Gregor reported that there will be a hearing on Monday, January 10, 2005 at 10:00 a.m. before Judge George for an action taken by Marty Hill regarding a Continuing Care Retirement Community. He added that he, Mr. Bower, Mr. Bucovetsky and Mr. Schmoyer have been called as witnesses for the Township.

There being no further business, the meeting was adjourned at 8:05 p.m. by motion of Mr. Gregor, seconded by Mr. Shealer and carried.

	Carol A. Merryman, Asst. Secretary
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