

Minutes of the January 6, 2003 Organizational Meeting

The meeting was called to order at 7:30 p.m. by Beth Kanagy, resident. Present were all Supervisors, Ron Horton, Carol Merryman and a reported from THE GETTYSBURG TIMES. The meeting was tape recorded.

Mr. Gregor nominated Mr. Weikert to serve as Acting-Chairman, seconded by Mr. Shealer and carried.

Mr. Weikert asked for a nomination for Chairman.

Mr. Bowling made a motion to nominate Mr. Waybright for Chairman, seconded by Mr. Gregor and carried.

Mr. Gregor made a motion to nominate Mr. Weikert for Vice-Chairman, seconded by Mr. Shealer and carried.

Mr. Weikert made a motion to appoint Mr. Gregor Secretary, seconded by Mr. Shealer and carried.

Mr. Shealer made a motion to appoint Mr. Gregor Treasurer, seconded by Mr. Weikert and carried.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to reappoint Mrs. Merryman Assistant Secretary-Treasurer.

Mr. Gregor made a motion to reappoint Mr. Shealer Superintendent of Roads, seconded by Mr. Weikert and carried.

Mr. Shealer made a motion, seconded by Mr. Weikert and carried to reappoint Mr. Chris Walter Assistant Superintendent of Roads.

Mr. Gregor made a motion to reappoint Mr. Todd Williams Sewage Enforcement Officer, seconded by Mr. Shealer and carried. His salary based on the 2003 Budget (\$350.00 per month.)

Mr. Bowling made a motion to appoint Mr. Ron Horton Back-up Sewage Enforcement Officer, seconded by Mr. Weikert and carried.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to reappoint Mr. Henry O. Heiser, III Solicitor. Mr. Bowling stated that he feels that Mr. Heiser does not bill frequently enough and he requested that he bill the township quarterly.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to reappoint Mrs. Donna Maring Per Capita Tax Collector. Mr. Shealer made a motion, seconded by Mr. Gregor and carried to approve Mrs. Maring's request to only collect taxes at the Township Building in April. She experienced a very low turn out (about 8 people) in June and did not feel that it was worth her while spending the day here.

Mr. Gregor made a motion, seconded by Mr. Shealer and carried to set the tax collector's compensation to 3% at discount, 5% at par and 10% at penalty.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to reappoint Adams County Earned Income Tax Collection Agency as Earned Income Tax collector for 2003 and to appoint Mr. Ron Horton as the Township's representative.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to reappoint Barry J. Sease Chief of Police. His salary is based on the 2003 Budget (\$54,206.00 annually) and benefits are based on the police contract as

follows: 160 hours vacation non-accumulative, 12 sick days accumulative to 100 days, 11 holidays and 3 personal days non-accumulative.

Mr. Shealer made a motion, seconded by Mr. Gregor and carried to reappoint all full-time and part-time police officers - Molloy, Guise, Biggins, Higgs, Briggs, Yost, Reichert, Keefer, Englebert, Weikert and Eiker. The full-time police officers' salaries are set by the police contract. The part-time police officers' salaries are set by the 2003 Budget as follows: Yost, Keefer and Reichert \$10.90 per hour and Englebert, Weikert and Eiker \$10.60 per hour.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to reappoint all full-time non-uniformed employees - Horton, Shealer, Shriner, Walter, Ridinger and Merryman. Salaries based on the 2003 Budget (with the exception of Mr. Shealer, his salary is set by the elected auditors) as follows: Mr. Horton \$48,464.00 annually, Mr. Shriner \$13.00 now - \$13.80 on anniversary, Mr. Walter \$14.15 now - \$15.70 on anniversary, Mr. Ridinger \$13.15 now - \$14.15 on anniversary, Mrs. Merryman \$15.50 (all rates are per hour) and benefits as follows: 10 holidays, Vacation - 5 days in the first year, 10 days after the first year, 15 days after seven years, 20 days after ten years all non-accumulative, 12 sick days accumulative to 45 days, 2 personal days, 3 bereavement days for the death of a brother, sister, stepparent, grandchild, grandparent or grandparent-in-law and 4 bereavement days for the death of a spouse, child or parent.

Mr. Gregor made a motion to reappoint Mr. Ron Bower Chairman of the Vacancy Board, seconded by Mr. Weikert and carried.

Mr. Weikert made a motion, seconded by Mr. Shealer and carried to reappoint Mr. James Fox Director of Emergency Management.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to reappoint Chief Barry Sease Deputy Director of Emergency Management.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to continue meeting on the 2nd and 4th Tuesday of each month at 7:30 p.m.

Mr. Shealer made a motion to keep the following committees as formed in 2002:

FINANCE AND ADMINISTRATION - Mr. Gregor and Mr. Waybright

PLANNING AND ZONING - Mr. Waybright and Mr. Bowling (replaced by Mr. Shealer by motion below)

PUBLIC SAFETY - Mr. Gregor and Mr. Weikert

HIGHWAY ADMINISTRATION - Mr. Shealer and Mr. Weikert

Mr. Bowling stated that he had withdrawn from the Planning and Zoning Committee in 2002 and did not wish to serve on it in 2003 because they were already pretty far into the zoning update. Mr. Weikert asked Mr. Bowling if he would serve on the Agricultural Security Area Advisory Committee (ASAAC) instead of the Planning and Zoning Committee. Mr. Bowling agreed to serve on the ASAAC as he had done in the past. Mr. Shealer volunteered to serve on the Planning and Zoning Committee once the sewer plant expansion project is finished.

Mr. Weikert amended the motion made by Mr. Shealer, seconded by Mr. Gregor and carried for Mr. Bowling to serve on the Agricultural Security Area Advisory Committee and Mr. Shealer to serve on the Planning and Zoning Committee.

Mr. Weikert made a motion to table appointment of the Zoning and Building Permit Officer until an Executive Session is held to discuss it, seconded by Mr. Gregor and carried.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to re-appoint Mr. Ronald J. Horton Manager/Engineer.

Mr. Gregor made a motion, seconded Mr. Weikert and carried to retain Adams County National Bank as depositor for the General Fund and State Liquid Fuels Fund.

Mr. Gregor made a motion, seconded by Mr. Weikert and carried to authorize all Supervisors to attend the 2003 PSATS Convention in Hershey, PA.

Mr. Weikert made a motion, seconded by Mr. Gregor and carried to table approval of the bond amount for Mr Gregor, Mrs. Merryman, and Mr. Horton until a quote is received for the cost to raise the bond amount to 1,500,000.00 rather than 1,000,000.00 since the township's accounts exceed that.

Mr. Gregor made a motion, seconded by Mr. Gregor and carried to reappoint Chester Schultz Solicitor for the Zoning Hearing Board.

Mr. Weikert made a motion, seconded by Mr. Shealer and carried to appoint Mr. Horton representative to the Community Relations Committee.

Mr. Shealer made a motion to reappoint Mr. George Lambert to the Zoning Hearing Board for a three-year term. His new term will expires 2-1-07.

Mr. Shealer made a motion, seconded by Mr. Gregor and carried to reappoint Mr. Steve Niebler to the Cumberland Township Authority for a five-year term. His new term will expire 12-31-07.

Mr. Shealer made a motion, seconded by Mr. Gregor and carried to reappoint Steve Toddes and Susan Yingling as representatives to the Gettysburg Area Rec Board for five-year terms. Their new terms will expire on 12-31-07.

Mr. Weikert made a motion, seconded by Mr. Shealer and carried to adopt the following Resolution:

RESOLUTION 03-01

A RESOLUTION ELIMINATING EMPLOYEE CONTRIBUTIONS TO THE POLICE PENSION PLAN FOR 2003.

BE IT RESOLVED AND ENACTED by the Authority of Cumberland Township, Adams County, Commonwealth of Pennsylvania, by the Board of Supervisors, it is hereby resolved and enacted as follows:

The conditions required by Act 600 allowing for the elimination of employee contributions to the Police Pension Plan have been met;

** The condition of the plan is such that contributions may be reduced, or eliminated, as evidenced by an actuarial study;

** Municipal contributions will not be required to keep the fund actuarially sound;

** The governing body of the Municipality eliminates contributions on an annual basis.

ENACTED AND RESOLVED THIS 6th DAY OF JANUARY, 2003 BY THE BOARD OF SUPERVISORS OF CUMBERLAND TOWNSHIP

/SGN/ DAVID P. WAYBRIGHT
/SGN/ JOHN P. GREGOR

/SGN/ THOMAS D. SHEALER
/SGN/ WILLIAM M. BOWLING

/SGN/ GEORGE A. WEIKERT

CERTIFIED TO BE A TRUE COPY OF THE CUMBERLAND TOWNSHIP POLICE PENSION PLAN RESOLUTION, ADOPTED BY THE BOARD OF SUPERVISORS ON JANUARY 6, 2003.

/SGN/ CAROL A. MERRYMAN, ASSISTANT SECRETARY

Mr. Shealer made a motion, seconded by Mr. Weikert and carried to adopt the following Resolution:

RESOLUTION 03-02

A RESOLUTION APPOINTING THE CHIEF ADMINISTRATIVE OFFICER OF THE MUNICIPAL PENSION PLANS FOR CUMBERLAND TOWNSHIP

We appoint John P. Gregor as the Administrative Officer for the Police and Non-Uniformed Pension Plans of Cumberland Township.

ENACTED AND ORDAINED THIS 6TH DAY OF JANUARY, 2003 BY THE BOARD OF SUPERVISORS OF CUMBERLAND TOWNSHIP.

/SGN/ DAVID P. WAYBRIGHT /SGN/ THOMAS D. SHEALER /SGN/ GEORGE A. WEIKERT
/SGN/ JOHN P. GREGOR /SGN/ WILLIAM M. BOWLING

CERTIFIED TO BE A TRUE COPY OF CUMBERLAND TOWNSHIP RESOLUTION APPOINTING CHIEF ADMINISTRATIVE OFFICER FOR MUNICIPAL PENSION PLAN RESOLUTION ADOPTED BY THE BOARD OF SUPERVISORS ON JANUARY 6, 2003.

/SGN/ CAROL A. MERRYMAN, ASSISTANT SECRETARY

At 7:45 p.m., Chairman Waybright adjourned the meeting for an Executive Session to discuss a personnel issue.

At 9:02 p.m., the meeting was reconvened.

Bills were paid in the amount of \$74,369.47.

There being no further business, the meeting was adjourned at 9:20 p.m. by motion of Mr. Gregor, seconded by Mr. Shealer and carried.

Carol A. Merryman, Assistant Secretary

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_____) Supervisors
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